

## Companies That Offer Matching Gift Programs

*\*\* Please note that this list is not exclusive, if you do not see your company listed, check with your Human Resources Department to make sure that you do not have a matching gifts program.*

AAI Corp.  
Abbott Laboratories  
ABN AMBRO North America Inc.  
Accenture  
ACF Industries, Inc.  
Acuson  
ADC Telecommunications  
Addison Weley Longman  
Adobe Systems, Inc.  
Advanced Micro Devices, Inc.  
AEGON USA, Inc.  
Aetna, Inc.  
AGL Resources, Inc.  
AIM Management Group, Inc.  
Air Products and Chemicals, Inc.  
Akzo Nobel, Inc.  
Alaska Airlines  
Albany International Corp.  
Albemarle Corp.  
Albertson's Inc.  
Alcan Aluminum Corp.  
Alcoa, Inc.  
Alexander and Baldwin, Inc.  
Alexander Haas Martin and Partners  
Allegro MicroSystems, Inc.  
Allfirst Financial, Inc.  
Alliance Capital Management, LP  
Alliant Energy Corp.  
Alliant Techsystems  
Allstate Insurance Co.  
Altria Group, Inc.  
Amerada Hess Corp.  
Ameren Corp.  
American Electric Power  
American Express Co.  
American General Corp.  
American Honda Motor Corp., Inc.  
American International Group, Inc.  
American National Bank  
American Optical Corp.  
American Standard, Inc.  
American States Insurance, Co.  
American Stock Exchange  
American United Life Insurance Co.  
Amerisure Mutual Insurance, Co.  
AmerUs Group  
Amgen, Inc.  
AmSouth BanCorp. Foundation  
AMSTED Industries, Inc.  
Anadarko Petroleum, Corp.  
Analog Devices, Inc.  
Anchor/Russell Captial Advisor, Inc.  
Andersons, Inc.  
Anheuser-Busch Cos., Inc.  
Aon Corp.  
Appleton Paper, Inc.  
Aqua Alliance, Inc.  
Aquarion , Co.  
ARAMARK, Corp.  
Arch Chemicals, Inc.  
Archer Daniels Midland  
Ares Advanced Tech.  
Argonaut Group. Inc.  
Ariel Capital Management, LLC.  
Aristokraft, Inc.  
Arkema, Inc.  
Armstrong World Industries, Inc.  
Armtek, Corp.  
Arrow Electronics, Inc.  
Ashland, Inc.  
Aspect Telecommunications  
Associates Corp. of North America  
Assurant Health  
Astoria Federal Savings  
AstraZenca  
At&T  
Atlantic City Electric Co.  
Atlantic Data Services, Inc.  
Autodest, Inc.  
Automatic Data Processing, Inc.  
AVAYA, Inc.  
Avery Dennison, Corp.  
Avon Products, Inc.  
AXA Financial  
Baker Hughes, Inc.  
Ball Corp.  
Bancroft-Whitney  
Bank of America Corp.  
Bank of California, NA  
Bank of Montreal  
Bank of New York Co., Inc.  
Bank of Tokyo-Mitsubishi, Ltd.  
Bank One Corp.  
Bank South Corp.  
Bankers Life and Casualty  
Banta Crop. Foundation, Inc.  
Barclays Capital  
Barclays Global Investors (Canada)  
Barclays Global Investors (U.S.)  
C.R. Bard, Inc.  
Barnes Group, Inc.  
Barnett Associates, Inc.

Barrett Technology, Inc./Barrett Communications, Inc.  
BASF Corp.  
Bass, Berry and Sims, PLC  
Baxter International Inc.  
Bay Networks  
BEA Systems, Inc.  
Bechtel Group, Inc.  
Becton Dickinson and Co.  
Belden Wire and Cable Co.  
BellSouth Corp.  
Bemis Co., Inc.  
BeneTemps, Inc.  
L.M. Berry and Co.  
BHP Minerals International, Inc.  
Binney and Smith, Inc.  
Bituminous Casualty Corp.  
Black and Decker Corp.  
Blount Foundation, Inc.  
Blue Bell, Inc.  
BMC Industries, Inc.  
BMO Financial Group, US  
BOC Group, Inc.  
Boeing Co.  
Bonneville International Corp.  
Borden Family of Cos.  
Boston Gear  
Boston Mutual Life Insurance Co.  
Bowater, Inc.  
Bowater Newsprint, Calhoun Operations  
BP  
BRAKELEY Briscoe, Inc.  
Branch Banking & Trust, Co.  
Bridgestone Americans Holding, Inc.  
Brink's Co.  
Bristol-Myers Squibb Co.  
Bronco Wine Co.  
Brown Shoe Co., Inc.  
Brown-Forman Corp.  
Brush Engineered Materials, Inc.  
BTR Sealing Systems Group  
Buell Industries, Inc.  
Bunge North America, Inc.  
Burlington Northern Santa Fe Corp.  
Business and Legal Reports, Inc.  
Butler Manufacturing Co.  
Cadence Design Systems, Inc.  
Calex Manufacturing Co., Inc.  
Calpine, Corp.  
CambridgeSoft  
Campbell Soup Foundation  
Canadian Pacific Railway  
Capital Group Cos.  
Capital One Services, Inc.  
Cardinal Health  
Cargill, Inc.  
Caranegie Corp. of New York  
Castrol North America  
Carson Products Co.  
Catalina Marketing, Corp.  
Catepillar, Inc.  
Central Illinois Light Co.  
Chesapeake Corp.  
ChevronTexaco Corp.  
Chicago Mercantile Exchange  
Chicago Title and Trust Co.  
Chicago Tribune Co.  
Chiquita Brands International  
Chubb and Sone, Inc.  
Church and Dwight Co., Inc.  
Church Mutual Insurance Co.  
Ciba Specialty Chemical Corp.  
CIGNA Corp.  
Cincinnati Bell, Inc.  
Cinergy Corp.  
Cingular Wireless  
Circuit City Stores, Inc.  
CIT Group, Inc.  
CITGO Petroleum Corp.  
Citigroup  
Citrix Systems, Inc.  
Clariant Corp.  
Clark Construction Group, Inc.  
Cleveland-Cliffs, Inc. and Associated Co.  
Clipay Corp.  
Clorox Co.  
CNA  
Coca-Cola Co.  
Colgate-Palmolive Co.  
Collins and Aikman Corp.  
Colonial Management Association, Inc.  
Colonial Penn Group, Inc.  
Columbia Energy Group Service Corp.  
Columbus Life Insurance Co.  
Comerica, Inc.  
Commonwealth Edison Co.  
Commonwealth Fund  
Community Bank System, Inc.  
Computer Associates International, Inc.  
Computer Network Technology Crop.  
ConAgra Foods, Inc.  
Conexant  
Congoleum Corp.  
Connecticut Natural Gas Corp.  
Conocco, Inc.  
CONRAIL, Inc.  
Consolidated Edison Co. of New York, Inc.  
Constellation Energy  
Consumer Programs, Inc.  
Co-Op Banking Group Co's.  
Cooper Industries  
Copley Press, Inc.  
Corning, Inc.  
CPI Corp.  
Crane Co.  
Cranston Print Works Co.  
Crow, Chizek, and Co., LLC  
CRT Properties, Inc.

Crum & Forster  
CSC Index  
CSG Systems, Inc.  
CSX Corp.  
CUNA Mutual Group  
D&B  
DaimlerChrysler Corp.  
Dana Corp.  
Danforth Foundation  
Darden Resturant  
Data Services Direct  
Datatel, Inc.  
David and Lucile Packard Foundation  
David L. Babson and Co., Inc.  
Deloitte and Touche  
Delta Air Lines, Inc.  
Deluxe Crop.  
Demont and Associates, Inc.  
DENSO International America, Inc.  
Dental Service of Massachusetts  
Deutsche Bank Americas  
A.W.G. Dewar, Inc.  
Dictaphone Corp.  
Diebold, Inc.  
Difco Laboratories  
Digital Sciences Corp.  
Dole Food Co., Inc.  
Dominion  
Dominion Foundation  
Donaldson Co., Inc.  
R.R. Donnelley and Sons Co.  
Doris Duke Charitable Foundation  
Dow AgroSciences, LLC  
Dow Corning Corp.  
Dow Jones and Co., Inc.  
Dresser Industries, Inc.  
Dresser-Rand Co.  
DSM Engineering Plastics, Inc.  
DTE Energy  
Duff-Norton Co.  
Duke Energy  
Duracell International, Inc.  
Eastern Bank  
Eastern Mountain Sports  
Eaton Crop.  
Eaton Vance Management  
eBay, Inc.  
Ecolab, Inc.  
Eddie Bauer  
Edison International  
EducationQuest Foundation, Inc.  
Educators Mutual Life Insurance Co.  
El Paso Energy Corp.  
Eli Lilly and Co.  
Emerson Electric Co.  
Endo Pharmaceutical  
Energen Corp.  
Enesco Group  
Engelhard Corp.

Entergy  
Equifax, Inc.  
Equitable Resources, Inc.  
Equiva Services, LLC  
ERE Yarmouth  
Erie Insurance Group  
Ernst and Young, LLP  
Essex Industries  
Esterline Corp.  
Ethyl Corp.  
ExxonMobil (Education)  
Factory Mutual Insurance Co.  
Fannie Mae and the Fannie Mae Foundation  
Federated Department Stores, Inc.  
Feingold and Feidgold Insurance  
Ferro Corp.  
Fidelity Investments  
Fiduciary Trust Co., Boston  
Jamee and Marshall Field Foundation  
Fifth Third Bancorp.  
First Allmerica Financial Life Insurance Co.  
First Data Crop.  
First Hawaiian Bank  
First Horizon National Corp.  
First National Bank of Hudson  
FirstEnergy Corp.  
Fluor Corp.  
FMC Corp.  
Follett Corp.  
Ford Foundation -Legal Services  
Ford Motor Co.  
Ford Motor Co. of Canada, Ltd.  
Fortis Woodbury  
Fortis Health  
Fortune Brands, Inc.  
Foster Wheeler Corp.  
Foxboro Co.  
FPL Group, Inc.  
Freddie Mac  
Frederic W. Wook and Co., Inc.  
Freeport-McMoRan  
H.B. Fuller Co.  
Fulton Financial Corp.  
E. and J. Gallo Winery  
Gannett Co., Inc.  
Gap Inc.  
Gartner Group  
Gary-Williams Co./Piton Foundation  
GATX Corp.  
GE Osmonics, Inc.  
GenCorp  
General Cable Co.  
General Defense Corp.  
General Electric Canada, Inc.  
General Electric Co.  
General Mills, Inc.  
General Motors Corp.  
General Re Corp.  
M. Arthur Gensler, Jr., and Associates, Inc.

Geon Co.  
Georgia-Pacific Co.  
Georgia Power Co.  
Gerber Products Co.  
Gerber Scientific, Inc.  
J. Paul Getty Trust  
Gilbane Building Co.  
Gillette Co.  
GKN America Corp.  
GlaxoSmithKline  
Glenmede Corp.  
Globe Newspaper Co.  
Gnat, Inc.  
Goldman Sachs Group, Ltd.  
Good Value Homes, Inc.  
Goodrich Corp.  
Gould Electronics, Inc.  
Goulds Pumps, Inc.  
Government Employees Insurance Co.  
GPU, Inc.  
W.R. Grance and Co.  
Graco, Inc.  
W.W. Grainger, Inc.  
Grant Thornton, LLP  
Grantham Mayo, Van Otterloo and Co., LLC  
Graphics Controls Corp.  
Great West Casualty Co.  
Greenleaf Enterprises, LLC  
GreenPoint Bank  
Gregory Poole Equipment Co.  
Grenzbach, Glier and Associates, Inc.  
Grinnell Mutual Reinsurance Co.  
GTECH Corp.  
Guardian Life Insurance Co. of America  
Guidant Corp.  
Guide One Insurance  
Gulf Power Co.  
H & R Block, Inc.  
Halliburton Co.  
Hallmark Cards, Inc.  
Hambrecht and Quist, LLC  
Hampton and Harper, Inc.  
M.A. Hanno Co.  
Hanover Insurance Co.  
Harley-Davidson Motor Co.  
Harleysville Mutual Insurance Co.  
Harrah's Entertainment, Inc.  
Harris Crop.  
Hartford Financial Services Group  
Hartford Steam Boiler Inspection and Insurance Co.  
HSB Group, Inc.  
Hartmarx Corp.  
Hasbro, Inc.  
Hawaiian Electric Industries, Inc.  
Haworth, Inc.  
HBO  
H.J. Heinz Co.  
Heller Financial, Inc.  
Henry Luce Foundation  
Herold and Associates  
Hershey Foods Corp.  
Heublein Foundation, Inc.  
Hewitt Associates, LLC  
Hewlett-Packard Co.  
Hibernia National Bank  
Higher Education Publications, Inc.  
Hillman Co.  
Hoffmann-LaRoche, Inc.  
Holmes and Narver, Inc.  
Holyoke Mutual Insurance Co. in Salem  
Homestake Mining Co.  
Honeywell International  
Horizon Blue Cross Blue Shield of New Jersey  
Hormel Foods Corp.  
Houghton Chemical Corp.  
Houghton Mifflin Co.  
HSB Group  
HSBC - North America  
HSB-Industrial Risk Insurers  
Hubbell, Inc.  
J.M. Huber Corp.  
Huffy Corp.  
Hughes Electronics Corp.  
ICI Americas, Inc.  
IDEX Corp.  
IKON Office Solutions  
Illinois Tool Works, Inc.  
Inco United States, Inc.  
Independence Investment Associates, Inc.  
Information Technology Systems  
InfoSpace  
Ingersoll-Rand Co.  
Intron Corp.  
Integon Corp.  
Intel Foundation  
International Business Machines Corp.  
International Flavors and Fragrances, Inc.  
International Textile Group, Inc.  
International Student Exchange Cards, Inc.  
Invensys Building Systems  
IPALCO Enterprises, Inc.  
J. Walter Thompson Co.  
J.P. Morgan Chase and Co.  
Jefferies Group, Inc.  
Jefferson-Pilot Communications Co.  
John Brown, Inc.  
John Hancock Funds  
John Hancock Life Insurance Co.  
John Wilen and Sons Inc., Publishers  
Johns Manville Corp.  
Johnson Controls, Inc.  
Johnson and Johnson Family of Cos.  
S.C. Johnson and Son, Inc.  
JSJ Corp.  
Juniper Networks  
Kansas City Southern  
Karmazin Products Corp.  
Kearney-National, Inc.

Keefe, Bruyette and Woods, Inc.  
Kellogg Co.  
M.W. Kellogg Co.  
Kennametal, Inc.  
Kennedy Associates Real Estate Counsel, Inc.  
Kerr-McGee Corp.  
KeyCorp  
Keyspan Energy  
Keystone Associates, Inc.  
Kimberly Clark Foundation  
Kingsbury Corp.  
Kiplinger Washington Editors  
KN Energy, Inc.  
Knight-Ridder  
Koch Enterprises, Inc.  
Koehler Building Co., Inc.  
H. Kohnstamm and Co., Inc.  
Korte Construction Co.  
KPMG, LLP  
Laboratory Corp. of America  
Lam Research Corp.  
Lamson and Sessions Co.  
Lan O'Lakes Foundation  
LandAmerica Financial Group, Inc.  
Law Co., Inc.  
Law Co's. Group, Inc.  
Lehigh Cement Co.  
Lehman Brothers  
Leo Burnett Co., Inc.  
Levi Strauss and Co.  
LEXIS-NEXIS  
Lexmark International, Inc.  
Libbey-Owens Ford Co.  
Lincoln Financial Advisors  
Link Engineering Co., Inc.  
Thomas J. Lipton Co.  
Litton Irek Optical Systems  
Liz Claiborne, Inc.  
Lockheed Martin Crop.  
Loews Corp.  
Lojack Corp.  
Lubrizol Corp.  
Lucky Stores, Inc.  
Lukens, Inc.  
Lumina Foundation for Education  
Lyondell Chemical Co.  
M/A/R/C Group  
John D. and Catherine T. MacArthur Foundation  
MacLean-Fogg Co.  
Joshia Macy, Jr. Foundation  
Maguire Oil Co.  
Mallinckrodt, Inc.  
Management Compensation Group/Dulworth, Inc.  
Manu life Financial  
Marathon Oil Co.  
Mairtz, Inc.  
Marley Co.  
Marsh and McLennan Co's., Inc.

Massachusetts Mutual Life Insurance Co.  
Massachusetts Port Authority  
MasterCard International, Inc.  
Mattel, Inc.  
Maxus Energy Crop.  
May Department Stores Co.  
Maytag Corp.  
Mazda (North America), Inc.  
McAfee, Inc.  
McCormick and Co., Inc.  
McDonald's Corp.  
McGraw-Hill Co's.  
McKesson Corp.  
McKnight Foundation  
MEADWestvaco Crop.  
Mebane Packaging Corp.  
MedPointe  
Medtronic, Inc.  
Mellon Financial Corp.  
Menasha Corp.  
Mentor Graphics  
Merck and Co., Inc.  
Meredith Corp.  
Meridian Insurance Co.  
Merit Oil Corp.  
Merrill Lynch and Co., Inc.  
Metropolitan Life Insurance Co.  
Metso Automation  
Mettler-Toledo, Inc.  
Microsoft Corp.  
Midlane Life Insurance Co.  
Miehl-Gross-Dexter, Inc.  
Milliken and Co.  
Millipore Corp.  
Milwaukee Electric Tool Corp.  
Minerals Technologies, Inc.  
Mississippi Power Co.  
Mitsubishi Electric and Electronics U.S.  
Mitsubishi International Corp.  
Mizuho Financial Group  
Mobil Retirees  
Moen, Inc.  
Monroe Auto Equipment Co.  
Monsanto Co.  
Moody's Corp.  
MOOG, Inc.  
Morgan Construction Co.  
Morgan Stanley  
Morrison & Foerster, LLP  
Mortgage Guaranty Insurance Corp.  
Motorola, Inc.  
Charles Stewart Mott Foundation  
MSI Insurance  
MTS Systems Corp.  
Murphy Oil Corp.  
Mutual of America  
Mutual of Omaha  
NACCO Industries, Inc  
National City

National City Bank of Pennsylvania  
National Grid Cos.  
National Gypsum Co.  
National Semiconductor Corp.  
National Starch and Chemical Co.  
Nationwide  
NCR Corp.  
NetOptix Corp.  
New England Business Service, Inc.  
New England Electric System Cos.  
New Jersey Natural Gas Co.  
New York Life Insurance  
New York State and Electric & Gas Corp.  
New York Stock Exchange, Inc.  
New York Times Co.  
Newmont Mining Corp.  
Nicor Gas  
Nielsen Media Research  
NIKE, Inc.  
Nissan North America, Inc.  
Nordson Corp.  
Norfolk and Dedham Group  
Norfolk Southern Corp.  
North Jersey Media Group, Inc.  
Northern States Power Co.  
Northern Telecom, Inc.  
Northern Trust Co.  
Northrop Grumman  
Northwestern Mutual  
W.W. Norton and Co., Inc.  
Novartis Corp.  
Novell, Inc.  
NSTAR  
Nuveen Investments  
Office Depot  
Ohio National Financial Services  
Oklahoma Gas and Electric Co.  
Old Mutual Asset Management Charitable  
Foundation  
Olin Corp.  
OMNOVA Solutions, Inc.  
Ondeo Nalco Co.  
One Beacon Insurance  
Openaka Corp, Inc.  
OppenheimerFunds, Inc.  
Oracle Corp.  
Organon International, Inc.  
OSRAM SYLVANIA  
Otter Tail Power Co.  
Owens-Illinois, Inc.  
Oxford Industries, Inc.  
PACCAR, Inc.  
Pacific Life Insurance Co.  
Palm, Inc.  
Pan-American Life Insurance Co.  
Parker Hannifin Corp.  
Paul Revere Co's.  
PCL Construction, Inc.  
Pella Corp.

Penn Mutual Life Insurance Co.  
Pentair, Inc.  
Penzoil Co.  
People's Bank  
PepsiCo Foundation  
Peterson Consulting, Ltd. Partnership  
Pew Charitable Trusts  
Pfizer, Inc.  
PG and E Corp.  
P.H. Gladfelter Co.  
Philips Electronics North America Corp.  
Phoenix Co's., Inc.  
Pioneer Hi-Bred International, Inc.  
Pioneer Investments  
Pitney Bowes, Inc.  
PJM Interconnection, LLC  
Playboy Enterprises, Inc.  
Plymouth Rock Foundation  
PNC Financial Services Group  
PNM  
Pogo Producing Co.  
Polaroid Corp.  
Pope and Talbot, Inc.  
Potlach Corp.  
PPG Industries, Inc.  
PPL Corp.  
PQ Corp.  
Preformed Line Products Co.  
Price and Pierce International, Inc.  
Principal Financial Group  
Procter and Gamble Co.  
Progress Energy  
Proskauer Rose, LLP  
Provident Co's., Inc.  
Providian Crop.  
Providian Financial  
Prudential Financial  
Public Service Electric and Gas Co.  
Percolator Products, Inc.  
Quaker Chemical Corp.  
Qualcomm Inc.  
Quest Diagnostics, Inc.  
Radio Shack  
Random House  
Rayonier Foundation  
Raytheon Co.  
RBC Dain Rauscher, Inc.  
Reader's Digest Association, Inc.  
RealNetworks, Inc.  
Reebok International, Ltd.  
Reliable Life Insurance Co.  
Reuter America, Inc.  
Revlon, Inc.  
Rexam, Inc.  
Rexnord Corp.  
Rhodia, Inc.  
Riviana Foods Inc.  
RLI Insurance Co.  
Robert Wood Johnson Foundation

Rochester Midland Corp.  
Rockefeller Brother Fund, Inc.  
Rockefeller Family and Associates  
Rockefeller Group  
Rockwell Automation  
RONIN Development Corp.  
Royal and Sun Alliance Insurance  
Ryco Divison, Reilly-Whiteman, Inc.  
SAFECO Corp.  
Saint-Gobain Corp. Foundation  
Sallie Mae  
Samuel Roberts Noble Foundation, Inc.  
Sara Lee Corp.  
SBC Communications, Inc.  
Schering-Plough Corp.  
Charles Schwab and Co., Inc.  
Scientific-Atlanta, Inc.  
Scientific Brake and Equipment Co.  
Scott, Foresman and Co.  
E.W. Scipps Co.  
Scudder-Kemper Investments  
Sealed Air Corp.  
Securian Financial Group  
Sensient Technology Corp.  
Sempra Energy  
Sealright Co., Inc.  
Sentry Insurance Foundation, Inc.  
Seton Co.  
SGL Carbon Corp.  
Shaklee Corp.  
Sheldahl, Inc.  
Shell Oil Co.  
Shenandoah Life Insurance Co.  
Sherwin-Williams Co.  
Showa Denko Carbon, Inc.  
Sierra Pacific Resources  
Sifco Industries, Inc.  
Skystone Ryan  
Smith International, Inc.  
Softsheen/Carson Products  
Sonoco Products Co.  
Sony Corp. of America  
Southwest Gas Corp.  
Spelman and Johnson Group  
Spiegel, Inc.  
Springs Industries, Inc.  
Sprint Corp.  
SPS Technoligies, Inc.  
SPX Corp.  
St. Paul Travelers  
Sta-Rite Industries, Inc.  
A.E. Staley Manufacturing Co.  
Standard Insurance Co.  
Standard Products Co.  
Stanley Works  
State Farm Insurance Co's.  
State Street Corp.  
Stauffer Communications, Inc.  
Steel Heddle Manufacturing Co.  
Steelcase, Inc.  
StorageTek  
STREM Chemicals  
Subaru of America, Inc.  
Sun Life Assurance Co of Canada  
Sun Microsystem, Inc.  
SunTrust Bank, Atlanta  
SUPERALU, INC.  
Susquehanna Investment Group  
Swank, Inc.  
Swedish Match  
Swisher International Group, Inc.  
Swiss Bank Corp.  
SYSCO Corp.  
3Com Corp.  
3M  
TCF National Bank, Minnesota  
Teagle Foundation, Inc.  
Technometrics, Inc.  
Tektronix, Inc.  
Telcordia Technologies  
Teledyne Technologies, Inc.  
Tellabs, Inc.  
Temple-Inland, Inc.  
Tenet Healthcare Crop.  
TENNANT  
Tesoro Hawaii Crop.  
Tesoro Petroleum Corp  
Tetley USA, Inc.  
Texas Instruments, Inc.  
Texon International  
Textron, Inc.  
THAT Corp.  
Thomson Corp.  
Thomson Professional & Regulatory, Inc.  
Thrivent Financial for Lutherans  
Tietex International, Ltd.  
Time, Inc.  
Time Warner  
Times Publishing Co.  
Tomkins Corp. Foundation  
Toro Co.  
Towers, Perin, Forster and Crosby  
Toyota Motor Manufacturing, Kentucky, Inc.  
Toyota Motor Sales, U.S.A., Inc.  
Travelers Express Co., Inc.  
T.Rowe Price Group, Inc.  
TTX Co.  
Turner Broadcasting  
Turner Corp.  
Tyco International, Ltd.  
UGI Corp.  
Unilever United States, Inc.  
Union Central Life Insurance Co.  
Union Mutual Fire Insurance Co.  
Union Pacific Corp.  
Unisource Foundation  
United Fire and Casualty Co.  
United Parcel Service

United States Automobile Association  
United Technologies Corp.  
Unitrin, Inc.  
Universal Studios  
U.S. Bancorp.  
U.S. Borax, Inc.  
USG Corp.  
UST, Inc.  
Utica National Insurance Group  
Valero Energy Corp.  
Vanguard Group, Inc.  
Verizon Corp.  
ViaSat  
Vitaluic Co. of America  
Virginia Power/North Carolina Power  
Vulcan Materials Co.  
Wachovia Bank, NA  
Wallace and Wallace, Ltd.  
Walt Disney Co. Foundation  
Warnaco  
Warner Brothers  
Washington Dental Service  
Washington Group International, Inc.  
Washington Mutual

Washington Post Co.  
C.J. Webb, Inc.  
Welch Foods, Inc., a Cooperative  
Wells Fargo and Co.  
West Group  
Westar Energy, Ind.  
Weyerhaeuser Co.  
Whirlpool Corp.  
Whitaker Corp.  
Williams  
Williams Gas Pipeline/Transco Energy Co.  
Winn-Dixie Stores, Inc.  
Winter Wyman And Co.  
Wiremold Co.  
Wisconsin Energy Corp.  
WJ Communications, Inc.  
Wolverine World Wide, Inc.  
Words At Work, Inc.  
Wyeth  
Wyman-Gordon Co.  
Xerox Corp.  
Xtra Corp., Charitable Foundation  
Zurich-American Insurance Group