

DRIVER*

RELEASE AND AUTHORIZATION

I _____ [Applicant] in connection with my application for employment or volunteering at YMCA of San Diego County, hereby authorize YMCA of San Diego County and Screening One, Inc. to perform a pre-employment or pre-volunteering background screening check (including future screenings for retention, reassignment or promotion, if applicable, and unless revoked by Applicant in writing). I understand and agree to the following:

1. A background check is not only for the benefit of YMCA of San Diego County as a sound business practice, but also for the benefit of all employees and volunteers. It is no reflection on an applicant. I have read, understand and signed the separate Disclosure concerning my rights.
2. All reports are confidential, and provided to YMCA of San Diego County for employment or volunteering decisions only. Consumer credit information including credit reports are obtained in strict compliance with the Fair Credit Reporting Act, the Americans with Disabilities Act (ADA), anti-discrimination and privacy laws and all other applicable federal and state laws.
3. I may review or obtain a copy of my report as provided by law. Screening One may be contacted by writing to: Screening One, Inc., 2233 W. 190th Street, Torrance, CA 90504.
4. I authorize and release personal references provided by me, current and former employers, schools, credit bureaus, all government and municipal agencies that provide criminal records, civil litigation records, bankruptcy records, public safety records and motor vehicle records, to provide all information that is requested to YMCA of San Diego County or Screening One in relation to my potential or current employment/volunteering with the YMCA of San Diego County.
5. I further release all of the above, including YMCA of San Diego County and Screening One, to the full extent permitted by law, from any liability or claims arising from retrieving and reporting information concerning me.
6. I agree that a copy or fax of this document shall be as valid as the original.

Your signature _____ Date _____

COURTS AND OTHER ENTITIES REQUIRE THE FOLLOWING INFORMATION FOR IDENTIFICATION WHEN CHECKING PUBLIC RECORDS. IT IS CONFIDENTIAL AND IS USED FOR IDENTIFICATION ONLY. YEAR OF BIRTH ENSURES ACCURACY AND AVOIDS DELAY.

Last Name First Name Middle Name Social Security Number

DOB: ____/____/____ Former Names Date of Name Change

Name on Drivers License Driver's License or I.D. Number State of Issue

Street Number & Name City State Zip

Branch: Magdalena Ecke Family YMCA / Acct #: _____

* FOR DRIVERS, ATTACH A COPY OF DRIVER'S LICENSE

DISCLOSURE

For the benefit of YMCA of San Diego County and employees and volunteers, YMCA of San Diego County has a policy of performing pre-employment & pre-volunteering background screening on job applicants as a condition of employment or volunteering. This policy is a business practice that protects everyone by helping to promote a safe and profitable workplace. All pre-employment and pre-volunteering inquiries are limited to information that affects job performance and the workplace. It is conducted in accordance with applicable federal and state laws, including the Fair Credit Reporting Act (FCRA). The screening will be conducted by Screening One, Inc., an outside agency. YMCA of San Diego County may obtain a consumer credit report and/or an investigative consumer report on you as an applicant or during the course of employment or volunteering.

1. The report consists of information deemed to have a bearing on job performance, and may include information from public and private sources, public records, former employers and references. The scope of the report may include information concerning driving record, civil and criminal court records, credit, worker's compensation records, education, credentials, identity, past addresses, social security number, previous employment and personal references.
2. The report may also include reference checks from former employers, co-workers or references. Any past employment reference check is limited to job related information. These are known as an "investigative consumer report." This type of report is legally defined as a report based upon interviews that may contain information relating to my character, general reputation, personal characteristics or mode of living. You have the right to request additional disclosures of the nature and scope of the investigation and a statement of your rights. To receive this information or to inspect any files concerning such a report or to determine if a report on you has been requested, you may contact Company or Screening One, Inc. at (888) 327-6511, or at 2233 W. 190th Street, Torrance, CA 90504.
3. In using a report for employment or volunteering purposes, before taking any adverse action based in whole or in part on the report, the person intending to take such adverse action shall provide to the consumer to whom the report relates a copy of the report and a description in writing of the rights of the consumer under the title, as prescribed by the Federal Trade Commission section 609(c)(3).
4. California Provisions: In California, any report concerning a consumer's character, general reputation, personal characteristics or mode of living is defined as an Investigative Consumer Report. In addition to your rights under federal law, you have the following additional rights: You have the right to inspect Screening One's files during normal business hours and on reasonable notice; the inspection may be in person, by certified mail, or by telephone if the individuals shows proper identification and pays for any copying charges; the applicant may be accompanied by one other person who must show proper identification; and trained Screening One personnel will explain any of the information in the report and will provide written explanation for any coded information.
5. CALIFORNIA, MINNESOTA, AND OKLAHOMA APPLICANTS ONLY:

I request a free copy of any Consumer Report, Investigative Report or Credit Report on me that is requested.

YES _____ NO _____

I, _____, hereby consent and authorize YMCA of San Diego County and/or Screening One, Inc. on the employer's behalf, to prepare each report as defined above for employment or volunteer purposes before employment/volunteering or anytime after employment/volunteering.

SIGNATURE _____ DATE _____

PRINT NAME _____

BRANCH: MAGDALENA ECKE FAMILY YMCA / ACCT #: _____